Top 10 Tips on Writing Great ATHENA Nominations

Pittsburgh Magazine Publisher Betsy Benson has shared this advice on writing nominations for the ATHENA Award and the ATHENA Young Professional Award.

- 1. Tell the nominee what you're doing. This can't be a surprise; you will need to interview her and people who know her.
- 2. Ask for help reviewing the nomination. Even editors need editors.
- 3. Share the load. The marketing, public relations or human resources departments in the nominee's organization may be available to help.
- 4. Considering hiring a freelance writer, especially if you're pressed for time.
- 5. Skip the adjectives and focus on anecdotes and examples. One potent verb is worth three clichéd adjectives.
- 6. In that same vein, focus on results not superlatives.
- 7. Don't exceed three pages of text. (Each selection committee member will review 30 or more nomination packages.)
- 8. Don't focus exclusively on the present. Try to establish a pattern of achievement over time. What was the nominee doing in the 1980s? Leadership examples from her time in college just may give her the edge.
- 9. Include direct quotes about the impact the nominee has had on individuals you interviewed.
- 10. Remember: ATHENA awards go to women who "actively assist women in realizing their full leadership potential." Invest time to quantify that; it can make the difference when the selection committee is deciding among the top candidates.

Any questions? Contact the Sara Gaal at 412-281-4783 x4572.

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